

Kentucky Deferred Comp (KDC) — What Does It Cost to Participate?

Because KDC is a public plan with no profit incentive, you may pay less with KDC than if you were investing on your own. The KDC Board of Trustees is committed to the ongoing review of Program expenses in an effort to keep them as low as possible. Our participation costs are listed below.

Plan Administrative Costs

Each participant is assessed a \$1 fee per month, except for new participants who are in their first year of participation. In addition, the costs noted below are taken as applicable. These costs cover the cost of administering the Plans and future service enhancements.



Mutual Fund Account Balance

You will incur an administrative cost on the first \$125,000 of your total account balance of all mutual funds (excludes the Fixed Contract Fund) based on a tiered schedule (as shown in the chart to the left). This will be deducted from your account on a monthly basis. You will not incur administrative costs on your mutual fund balance until one year after the date of your first contribution.¹

Fixed Contract Fund 3 Balance

The annual recordkeeping and administrative cost is a flat .32 percent. In addition, fund management costs, including wrap provider costs, are .35 percent. The credited interest rate reported on your quarterly statement has already been adjusted for these annual costs.

Service Costs

- Financial Hardships/Unforeseeable Emergencies (UE): The first Hardship/UE request is processed at no charge. Subsequent requests which are approved will each be charged \$100.
- Qualified Domestic Relations Orders (QDRO): \$300 (split equally between parties, when possible).
- Transfers to the various retirement systems for purchase of service credit: \$100 per transfer.
- Loan origination: \$100 per loan, plus a loan repayment cost of \$2 per month until the loan is paid in full. Both are taken from the participant's account on a pro-rata basis and an interest rate on the outstanding loan balance also applies. All but 1% of the loan interest rate is credited to your account. This 1% represents an administrative cost paid to KDC.
- Loan default: \$50
- Insufficient funds (NSF) for returned check or failed ACH attempt: \$50 per returned check or ACH failure.

Inactive Low Balance Account Cost

\$6 per month is charged on all accounts of \$5,000 or less that have been inactive for six consecutive months. This does not apply to participants on military leave, those in active periodic payout status, beneficiary, and alternate payee accounts.

¹ All underlying mutual fund management costs still apply.

Investment Option (listed from Tier 1 to Tier 4 as in the Tiered Spectrum) <i>All data as of December 31, 2016</i>	Mutual Fund Company Annual Expense as % of Assets ¹	Administrative Cost as % of Assets ²	Total Participant Cost as % of Assets (Annually)	Total Participant Cost per \$1,000* (Annually)
Tier 1 – Target Date Funds, Balanced Fund				
Vanguard Target Retirement Income Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2010 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2015 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2020 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2025 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2030 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2035 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2040 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2045 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2050 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2055 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Target Retirement 2060 Fund (Instl) ³	0.10	0.32	0.42	\$4.20
Vanguard Wellington Fund (Admiral)	0.18	0.32	0.50	\$5.00
Tier 2 – Passively Managed Index Funds				
Vanguard Inflation-Protected Securities Fund (Instl)	0.07	0.32	0.39	\$3.90
Vanguard Total Bond Market Index Fund (Instl)	0.05	0.32	0.37	\$3.70
Vanguard Institutional Index Fund (Instl)	0.04	0.32	0.36	\$3.60
Vanguard Mid-Cap Index Fund (Instl)	0.07	0.32	0.39	\$3.90
Vanguard Small-Cap Index Fund (Instl)	0.07	0.32	0.39	\$3.90
Vanguard Total International Stock Index Fund (Admiral)	0.12	0.32	0.44	\$4.40
Tier 3 – Actively Managed Funds				
Invesco Short Term Investments Government & Agency Portfolio (Instl)	0.17	0.32	0.49	\$4.90
Federated U.S. Government Securities Fund 2-5 Years (Instl) ⁴	0.85	0.32	1.17	\$11.70
MetWest Total Return Fund	0.38	0.32	0.70	\$7.00
PIMCO All Asset Fund (Instl)	1.08	0.32	1.40	\$14.00
Ivy Core Equity Fund	0.75	0.32	1.07	\$10.70
T. Rowe Price Institutional Mid-Cap Equity Growth Fund	0.61	0.32	0.93	\$9.30
AMG GW&K Small Cap Equity Fund (Instl)	0.96	0.32	1.28	\$12.80
Dodge & Cox International Fund	0.64	0.32	0.96	\$9.60
Tier 4 – Specialty Funds				
Fixed Contract Fund ⁵	0.35	0.32	0.67	\$6.70
Franklin High Income Fund (R6)	0.48	0.32	0.80	\$8.00
Fidelity Contrafund	0.71	0.32	1.03	\$10.30
Fidelity Growth Company Fund	0.88	0.32	1.20	\$11.20
American Funds EuroPacific Growth Fund (R6)	0.50	0.32	0.82	\$8.20
DFA International Small Company Fund (I)	0.54	0.32	0.86	\$8.60
Aberdeen Emerging Markets Institutional Fund	1.13	0.32	1.45	\$14.50

FOOTNOTES:

1. Mutual fund company annual expense as % of assets. Operating expenses shown are gross costs as of December 31, 2016, except as noted. Expense ratios reported reflect those gross costs reported per the most recent prospectus available for each fund and do not include the impact of any waivers, interest expense, or other voluntary adjustments authorized by the management of each fund group, which are by their nature temporary and must be periodically reauthorized. The impact of such adjustments would be a lower expense charged. Expense ratios are subject to change. Consult the relevant prospectus or fund fact sheet for more detailed information regarding actual net costs incurred by investors in any given period.
2. .32% represents the highest percentage fee which can be assessed and applies only to the first \$25,000 of mutual fund assets, excluding the Fixed Contract Fund. Administrative fees for the mutual funds reduce thereafter in accordance with tiered fee schedule. See front side for details.
3. The Vanguard Target Retirement Funds invest in a wide variety of underlying funds to help reduce investment risk. Their expense ratio represents a weighted average of the expense ratios and any fees charged by the underlying mutual funds in which the Vanguard Target Retirement Funds invest. The Vanguard Target Retirement Funds do not charge any expense or fees of their own. Like other funds, Vanguard Target Retirement Funds are subject to market risk and loss. Loss of principal can occur at any time, including before, at, or after the target date. There is no guarantee that target date funds will provide enough income for retirement.
4. Fees are reflective of expense waivers.
5. Fund Management fees, including wrap provider fees. Fund management fees will change over time as assets grow and new contracts are established. Note: Fixed Contract Fund 3 is not a mutual fund.

* Total asset based participant cost applicable to the first \$25,000 of the participant's total account balance. Costs reduce thereafter for mutual fund totals in accordance with the chart on the front of this document. Please see the Program Summary for full details on the tiered asset fee.

Please consider the fund's investment objectives, risks, and charges and expenses carefully before investing. The prospectus contains this and other important information about the investment company. Prospectuses are available by calling 502-573-7925 or 800-542-2667. Some mutual funds may impose a short term trading fee. Some funds may be subject to a trade restriction policy. Please read the prospectus carefully before investing.